

Henderson Memorial Public Library
54 E. Jefferson Street
Jefferson, OH 44047

Regular Board Meeting

April 8, 2025

6:00 P.M.

CALL TO ORDER: Jessica Bailey called the meeting to order at 6:00 P.M. and led the pledge of allegiance.

ATTENDANCE:

Members Present:	Ken Hall	Pat Bradek	Bonnie Warren	Jessica Bailey
	Fred Portz	Fred Grimm		
Members Absent:	Scott Wludyga	Shannon Jones	Chris Miller	
Also Present:	Ronni Charles	Karen Pierce		
Guest Present:	Cheryl Principi			
Public Comments:				

AGENDA: **Motion10-25:** Fred Portz made a motion to approve the agenda. Ken Hall seconded the motion. Motion carried.

MINUTES: **Motion11-25:** Pat Bradek made a motion to approve the regular meeting minutes. Fred Grimm seconded the motion. Motion carried.

FISCAL OFFICER'S REPORT:

- ✓ Ronni Charles reviewed the March 2025 financial reports with all in attendance.
- ✓ Ronni stated she has not received the March investment report as of today. Once she receives it, she will do the Board Investment Report and email it to all Trustees.
- ✓ Ronni stated for the month of March 2025 PLF increased 1.4% from the previous year.
- ✓ Ronni informed all in attendance that the Jefferson High School Philanthropy group issued a \$1,000 check for the JES library to purchase books.
- ✓ Ronni passed around the 2024 IRS 990 tax filing for all to review.

DIRECTOR'S REPORT:

- ✓ Karen reviewed with all in attendance all of the March 2025 activities. All report details are attached.
- ✓ Karen updated all in attendance the PLF law going from the OH House to the OH Senate. (HB96).
- ✓ Karen reviewed all programming for the month of March.
- ✓ Federal fund freeze has put our Summer Reading monies on hold. All grant requests are also on hold.

COMMITTEE REPORTS:

Building & Grounds: Nothing to report.

Tech: Nothing to report.

Planning Committee: Nothing to report.

Finance: Nothing to report.

Nominating: Nothing to report. Trustee applications are coming in.

Personnel: Nothing to report. Fiscal Officers evaluation was completed.

Policy: Nothing to report.

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Henderson Fun(d) Association: Nothing to report.

OLD BUSINESS:

NEW BUSINESS:

Wes Campbell from SEBO Company who handles the Staff Medical Benefits. New medical rates handout given to all in attendance.

The staff benefits renew on 5/1/25. If the Library sticks to the current policy, the benefits would increase 16%. The current policy has a \$3,500.00 Deductible. There is another anthem option that the Library could move to that only increases the policy 4%. This plan has a \$5,000.00 deductible. Wes has proposed the new anthem policy with a **Health Reimbursement Arrangement** for the Library. This would include the difference in the deductibles for a single person \$1,500.00 and Family \$3,000.00. If by chance one of the covered staff exceeds there \$3,500.00 deductible within the year the Library would be liable for the deductible differences. If this plan is chosen Wes's company handles all invoicing and payments for the Library. The staff currently covered do not meet their deductibles each year and are pretty healthy. If this remains with the new Anthem policy the Library would have a \$6,000 savings in premiums.

Jace from Verkada that submitted quotes for security cameras. The Library received 2 quotes. Jace issued 2 different quotes, a 3-year license for the system would cost \$10,449.00 and a 5-year license \$12,024.00. These prices include all software updates, equipment and repairs/services. There is no limit in the # of cameras we request. Their equipment has a 10 warranty. All recordings will be stored in the cloud which frees up space on the Library network. The second quote only covers original equipment and installation. There would be extra charges for each update and any repairs/replacements. All data would have to be stored on our network.

Motion 12-25: Fred Grimm made a motion to adjourn the meeting. Ken Hall seconded the motion. Motion carried.

With no further business, Shannon Jones adjourned the meeting at 7:15 pm.

Ronni Charles, Fiscal Officer

Jessica Bailey, Secretary