Henderson Memorial Public Library 54 E. Jefferson Street Jefferson, OH 44047

Regular Board Meeting December 10, 2024 6:00 P.M.

<u>CALL TO ORDER:</u> Shannon Jones called the meeting to order at 6:00 P.M. and led the pledge of allegiance.

**ATTENDANCE:** 

Members Present: Ken Hall Pat Bradek Bonnie Warren Jessica Bailey

Fred Portz Shannon Jones Chris Miller

Members Absent: Scott Wludyga Fred Grimm Also Present: Ronni Charles Karen Pierce

Guest Present: Public Comments:

**AGENDA:** Motion 48-24: Jessica Bailey made a motion to approve the agenda. Fred Portz seconded the motion.

Motion carried.

MINUTES: Motion 49-24: Bonnie Warren made a motion to approve the minutes. Pat Bradek seconded the

motion. Motion carried.

## FISCAL OFFICER'S REPORT:

✓ Ronni Charles reviewed November 2024 financial reports with all in attendance.

- ✓ Ronni stated that for the month of November 2024 our investments increased by 17,717.79. The investment manager continues to purchase bonds that have better returns.
- ✓ Ronni stated for the month of November 2024 PLF decreased 3.4% from the previous year. The remainder of 2024 newest figures from the State of Ohio expect state tax revenues to be decreased by -1.9%.
- ✓ Ronni discussed the first pay of 2025. Due to the pay date being 1/1/25 the staff have all agreed that their pay can be posted on 1/2/25.

## **DIRECTOR'S REPORT:**

- ✓ Karen discussed our Library receiving a AED through the Denzel Ward of the Cleveland Browns program, Make Them Know Your Name. Training for all staff is on December 23<sup>rd</sup> @ 2:30p. This is not mandatory for the staff. Karen would like to close the Library for the remainder of the day. There will be a staff potluck after the training. Board members agreed.
- ✓ Karen reviewed with all her other meeting and workshops she attended.

More details are attached in the Directors Report.

## **COMMITTEE REPORTS:**

Building & Grounds: No Report.

**Tech:** Scott will be hosting a CHAT GPT class at the Library on December 16<sup>th</sup>.

**Planning Committee:** No report.

**Finance:** Ronni discussed the 2025 proposed budget that needs to be finalized and the 5 year projection reports.

**Motion 50-24:** Fred Portz made a motion to approve the final 2025 budget as written. Ken Hall

seconded the motion. Jessica Bailey did roll call and all approved . Motion carried.

**Nominating:** No report.

**Personnel:** No report.

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Policy: Meeting is in the	process of being scheduled.	
<b>HFAC:</b> Karen stated that	t a Golf outing at Hickory Grove is being planned	for July 12, 2025.
OLD BUSINESS:		
NEW BUSINESS:		
Motion 51-24: Pat Brade motion. Motion carried.	k made a motion to approve the 2025 staff salary in	ncreased of 3%. Jessica Bailey seconded the
Motion 52-24: Ken Hall m	nade a motion to adjourn the meeting. Bonnie War	ren seconded the motion. Motion carried.
With no further business, S	Shannon Jones adjourned the meeting at 7:10 pm.	
Ronni Charles, Fiscal Offic	cer Jessica Bailey, Secretar	