

Henderson Memorial Public Library
54 E. Jefferson Street
Jefferson, OH 44047

Regular Board Meeting

November 12, 2024

6:00 P.M.

CALL TO ORDER: Shannon Jones called the meeting to order at 6:00 P.M. and led the pledge of allegiance.

ATTENDANCE:

Members Present:	Ken Hall	Pat Bradek	Bonnie Warren	Scott Wludyga
	Fred Portz	Shannon Jones	Chris Miller	Fred Grimm
Members Absent:	Jessica Bailey			
Also Present:	Ronni Charles	Karen Pierce		
Guest Present:	Cheryl Principi			
Public Comments:				

AGENDA: **Motion 42-24:** Fred Portz made a motion to approve the agenda. Scott Wludyga seconded the motion. Motion carried.

MINUTES: **Motion 43-24:** Scott Wludyga made a motion to approve the minutes. Fred Portz seconded the motion. Motion carried.

FISCAL OFFICER'S REPORT:

- ✓ Ronni Charles reviewed October 2024 financial reports with all in attendance.
- ✓ Ronni stated that for the month of October 2024 our investments decreased by (10,215.80). The investment manager continues to purchase bonds that have better returns.
- ✓ Ronni stated for the month of September 2024 PLF decreased 10.1% from the previous year. The remainder of 2024 newest figures from the State of Ohio expect state tax revenues to be decreased by -1.9%.
- ✓ Ronni discussed the changes made to the hotspot service fee each month has increased to 39.99/ mthly. She is still unclear regarding getting charged for device replacements. Ronni and Karen will research other carriers.

DIRECTOR'S REPORT:

- ✓ Karen reviewed with all in attendance the October library stats and reports.
- ✓ Karen state that in the month of October we did 3 outreach trunk or treat. She also participated in the Train Depot lantern walk 4-day events.
- ✓ Karen reviewed with all her other meeting and workshops she attended.
- ✓ After a discussion regarding presenting stats monthly, it was decided that Karen will present at the end of each quarter stat reports for all.

More details are attached in the Directors Report.

COMMITTEE REPORTS:

Building & Grounds: No Report.

Tech: No report.

Planning Committee: No report.

Finance: A meeting will be scheduled in mid-November to review the 2025 budget proposal.

Nominating: No report.

Personnel: No report.

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Policy: Meeting is in the process of being scheduled.

HFAC: A meeting was held on 11/4/24. Great ideas are being discussed for fundraising.

OLD BUSINESS:

NEW BUSINESS:

Motion 44-24: Fred Grimm made a motion to approve the \$75.00 bonuses for staff. Pat Bradek seconded the motion. Motion carried.

Motion 45-24: Shannon Jones made a motion to go into executive staff @ 7:03p to discuss employment and potential disciplinary action. Fred Portz seconded the motion. Roll call was done. All agreed.

Motion 46-24: Scott Wludyga made a motion at 7:13p to exit out of executive session. Fred Grimm seconded the motion. Roll call was done. All agreed.

Motion 47-24: Shannon Jones made a motion to adjourn the meeting. Scott Wludyga seconded the motion. Motion carried.

With no further business, Shannon Jones adjourned the meeting at 7:20 pm.

Ronni Charles, Fiscal Officer

Jessica Bailey, Secretary